



# Ethical Governance in 2020

23<sup>rd</sup> July 2020



Steve Barker



Linda Waghorn

# The aims of today's session:

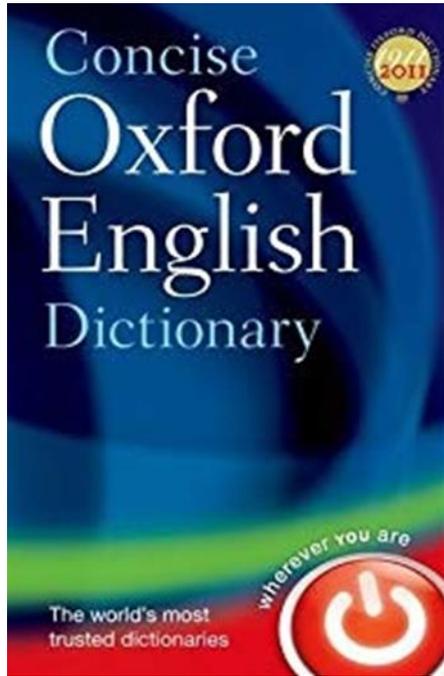
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By the end of the session you will have:

- an understanding of what is meant by Ethical Leadership and Ethical Governance;
- had the opportunity to reflect on how the concept can be applied in schools and academies;
- knowledge of best practice and where to locate further resources.

# 'Ethics'?

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*'the science of morals, treatise on this, moral principles or rules of conduct' (1964: 415). The word comes from the Greek éthikos meaning 'of or for morals'.*

**Morals = being concerned with *'the distinction between right and wrong'*.**

# Why ethical leadership in 2020?

Charity that sends shoes to world's poorest has spike in demand from

## SCHOOL “If You Want Us to Reopen, You Cannot Leave Your House From Now Until September”

Four teachers on their fears and frustrations heading into the 2020 school year.

By DAN KOIS  
JULY 19, 2020 • 7:00 PM

Teachers will get a 3.1 per cent pay rise who are the real heroes, writes Allison Pearson

Free school meals scheme 'has caused problems with vouchers'

Some schools say they have had to give cash to families



The Guardian

school admission rules leave parents confused

Travel Culture

challenge  
sung carers

the unsung private sector

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# Poll #1

# Ethical leadership – the journey



# Ethical leadership in schools in 2020

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*'School and college leaders face ethical dilemmas every day but have never had an agreed framework that enables us to explore and test these dilemmas against ethical principles.'*

Navigating the Educational Moral Maze.

# Ethical leadership so far.

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2019 Pathfinder project asked school leaders (including governors) to commit to the framework and look at two fundamental questions:

- *How well do we fulfil our roles as trusted educators?*
- *What kind of role models are we to the children in our care?*

# Ethical leadership context:

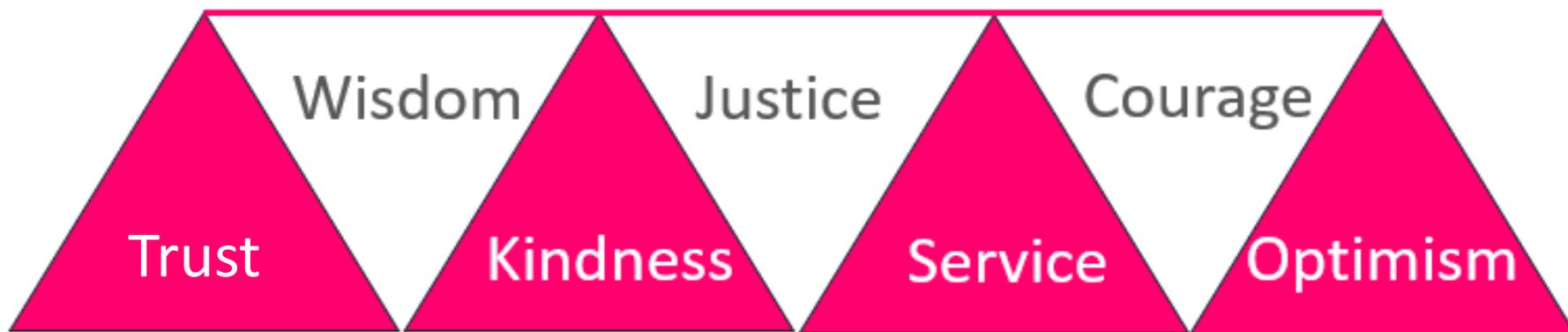


- Nolan Principles
- Governance Competency Framework
- Governance Handbook
- Academies Financial Handbook

# Framework for Ethical leadership

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Leaders should show leadership through the following personal characteristics or virtues:



# Ethical leadership in your school/trust

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- Admissions
- Exclusions
- Recruitment
- Curriculum design
- Pay
- Tenders and contracts
- Declarations and conflicts of interest
- Others?

# Governance Questions to reflect on:

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- Do we have a code of conduct?
- Do we live the expectations within it?
- Do we hold ourselves and others to account?
- Do we champion all pupils?
- Do we question and challenge policy assumptions?

# Any further questions?

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# Further reading?

supporting local government improvement

I&DeA

## ethical governance toolkit

how ethical is your  
governance?

ethical governance  
light touch health check  
and benchmark



 the  
Standards Board  
for England

improvement and development  
agency for local government

  
**GOVERNORS  
FOR SCHOOLS**

# Further information

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- ASCL Ethical Leadership

<https://www.ascl.org.uk/Help-and-Advice/Leadership-and-governance/Strategic-planning/Framework-for-ethical-leadership-in-education>

- Ethical Governance Toolkit

<https://democracy.walthamforest.gov.uk/mgConvert2PDF.aspx?ID=10131>

# What you need to know, when you need to know it



Better Governor researches, interprets and distils the latest news in education policy, legislation and practice keeping you informed on how they impact your role as a governor or clerk.

[www.bettermgovernor.co.uk](http://www.bettermgovernor.co.uk)