



Ethical Governance in 2020

23rd July 2020



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The aims of today's session:

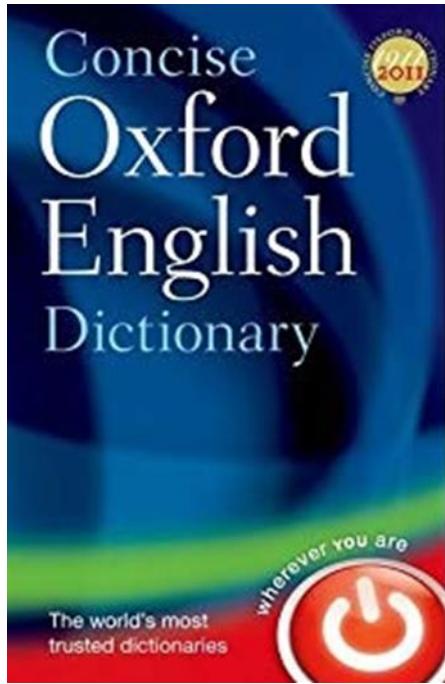
By the end of the session you will have:

- an understanding of what is meant by Ethical Leadership and Ethical Governance;
- had the opportunity to reflect on how the concept can be applied in schools and academies;
- knowledge of best practice and where to locate further resources.



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'Ethics'?



'the science of morals, treatise on this, moral principles or rules of conduct' (1964: 415). *The word comes from the Greek éthikos meaning 'of or for morals'.*

Morals = being concerned with '*the distinction between right and wrong*'.

Why ethical leadership in 2020?

Charity that sends shoes to world's poorest says spike in demand from

Free school meals scheme 'has problems' say parents and heads

Some schools say they have had to give cash to families with problems with vouchers



NEWS WEBSITE OF THE YEAR
The Telegraph

SCHOOL

"If You Want Us to Reopen, You Cannot Leave Your House From Now Until September"

Four teachers on their fears and frustrations heading into the 2020 school year.

By DAN KOIS

JULY 19, 2020 • 7:00 PM

Teachers will get a 3.1 per cent pay rise – but they are the real heroes, writes Allison Pearson

The Guardian UK edition

Free school meals scheme 'has problems' say parents and heads

Some schools say they have had to give cash to families with problems with vouchers

Travel Culture

Careers Tel Mag Cars Gard

challenge sung carers

the unsung private sector



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Poll #1



Ethical leadership – the journey



Ethical leadership in schools in 2020

'School and college leaders face ethical dilemmas every day but have never had an agreed framework that enables us to explore and test these dilemmas against ethical principles.'

Navigating the Educational Moral Maze.



Ethical leadership so far.

2019 Pathfinder project asked school leaders (including governors) to commit to the framework and look at two fundamental questions:

- *How well do we fulfil our roles as trusted educators?*
- *What kind of role models are we to the children in our care?*



Ethical leadership context:



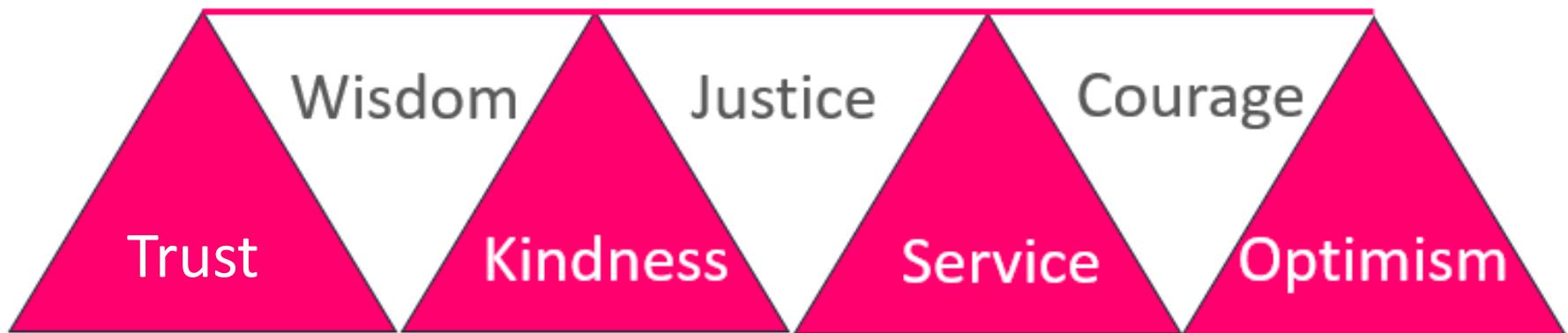
- Nolan Principles
- Governance Competency Framework
- Governance Handbook
- Academies Financial Handbook



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Framework for Ethical leadership

Leaders should show leadership through the following personal characteristics or virtues:



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Ethical leadership in your school/trust

- Admissions
- Exclusions
- Recruitment
- Curriculum design
- Pay
- Tenders and contracts
- Declarations and conflicts of interest
- Others?

Governance Questions to reflect on:

- Do we have a code of conduct?
- Do we live the expectations within it?
- Do we hold ourselves and others to account?
- Do we champion all pupils?
- Do we question and challenge policy assumptions?

Any further questions?



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Further reading?

supporting local government improvement

ethical governance toolkit

how ethical is your governance?

ethical governance
light touch health check
and benchmark

I&DeA

The illustration depicts a group of small white figures working together to assemble a large staircase. The steps of the staircase are formed by the words 'RESPECT', 'INTEGRITY', 'TRANSPARENCY', and 'ACCOUNTABILITY' written in large, bold, orange letters. One figure is at the top of the stairs, another is halfway up, and others are at the base, carrying the next step or holding the railing. The staircase leads up towards a platform where a figure is standing.

the Standards Board
for England

improvement and development
agency for local government



Further information

- ASCL Ethical Leadership

<https://www.ascl.org.uk/Help-and-Advice/Leadership-and-governance/Strategic-planning/Framework-for-ethical-leadership-in-education>

- Ethical Governance Toolkit

<https://democracy.walthamforest.gov.uk/mgConvert2PDF.aspx?ID=10131>

What you need to know, when you need to know it



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