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Induction Planning





Governors for Schools Conference 2022.



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Governors for Schools Conference 2022.



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- save time and effort
- store / share documents
- communicate with peers
- make meetings efficient
- keep processes consistent
- evidence robust governance

Makes life easier ...

The Key for School Governors

- stay up to date
- understand your role
- feel confident and able to contribute
- be prepared for any eventuality
- use ready made tools and templates
- know support is there when you need it

stops you looking silly!



Why induction is important

Governance is weird (!)

What might happen if we do it badly?







5

Why induction is important

Governance is weird

What might happen if we do it badly?

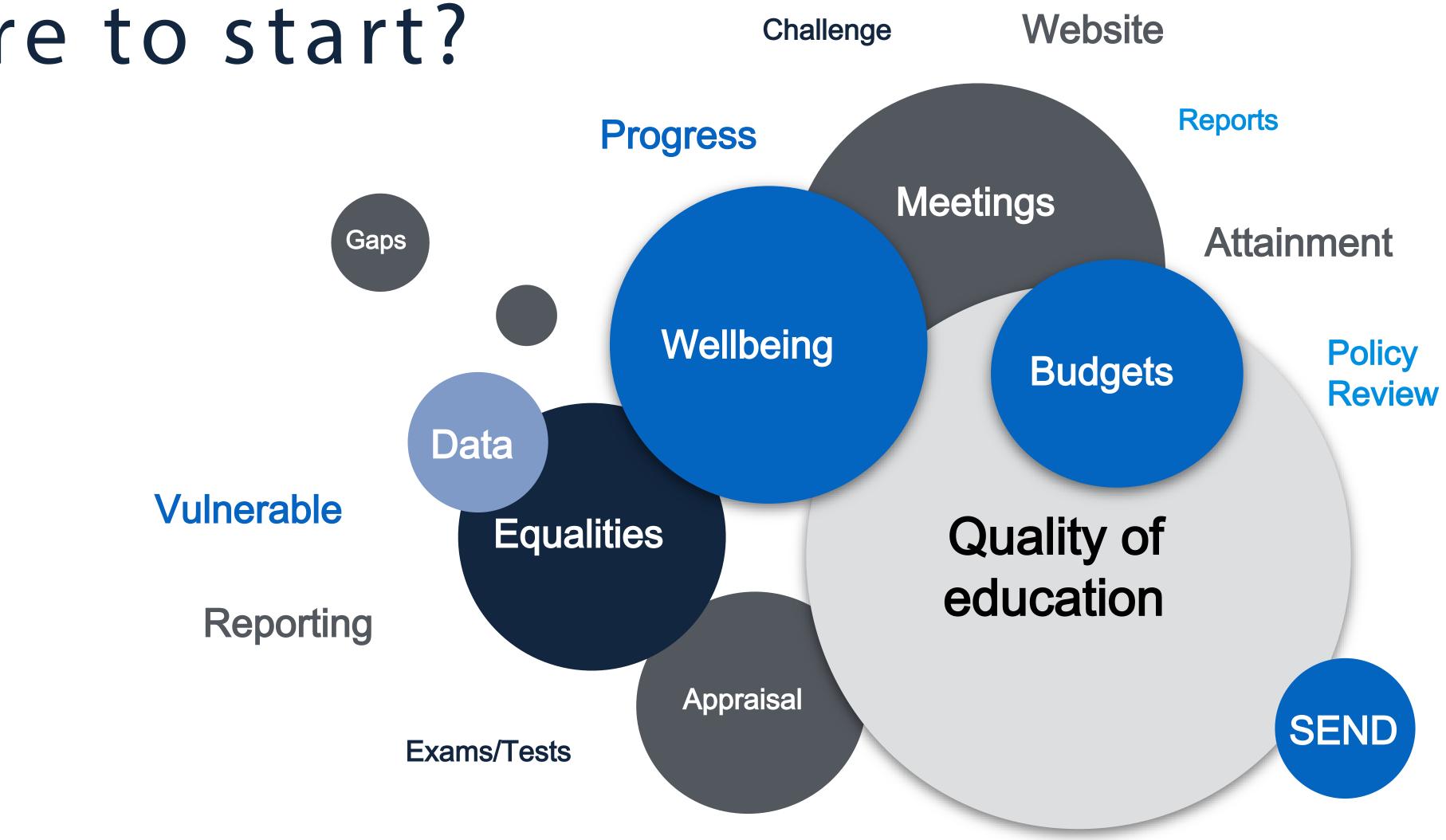
What's the impact? How can I reduce



How can I make governance less



Where to start?



Differentiation



What are we aiming for?

Know your school
Challenge and support
Make a difference



Clarity of Vision

Making sure money is well spent

Holding leaders to account

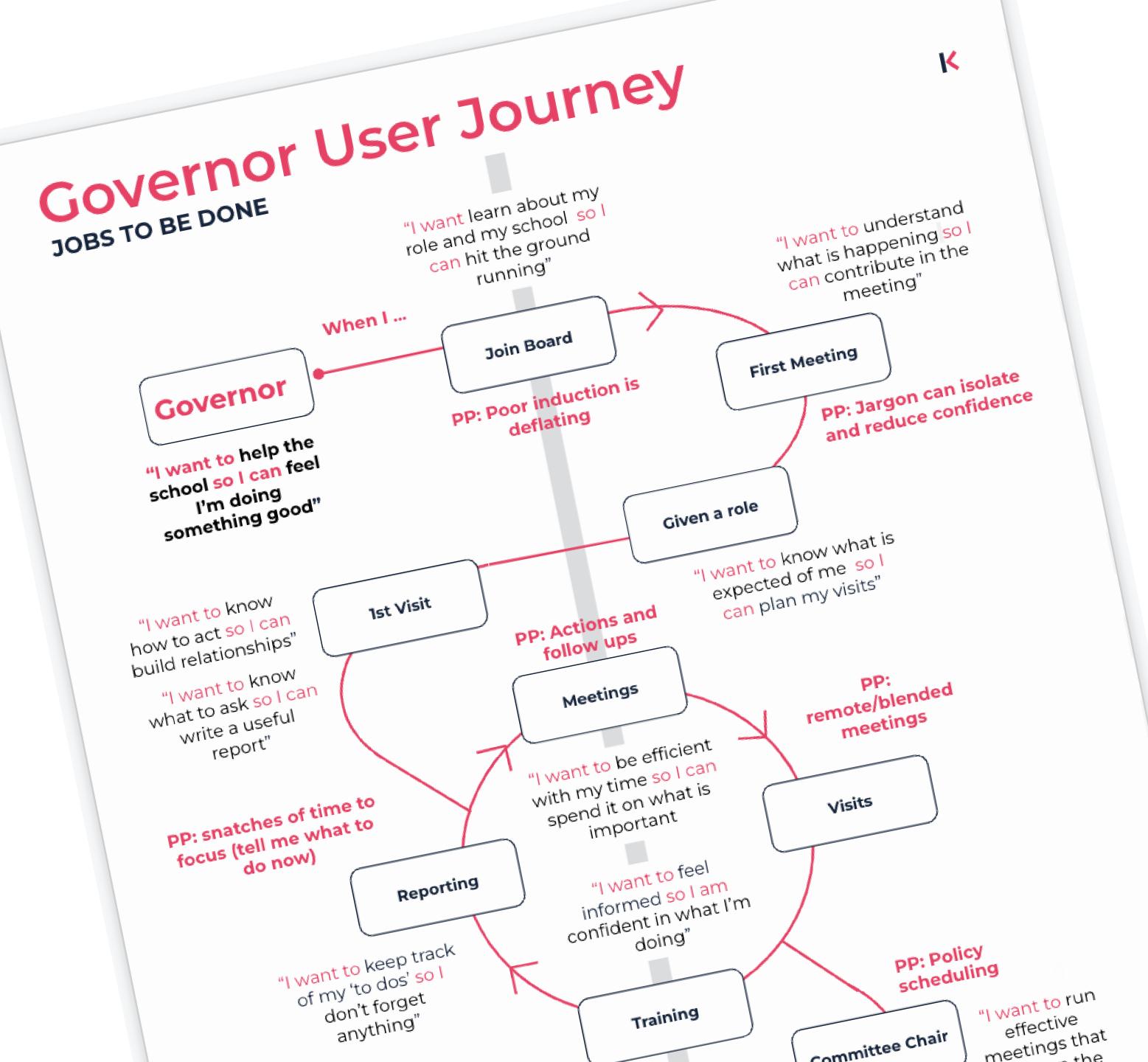
DfE Governance Handbook



Structure ...

Meeting governors where they are with what they need

- try not to overload
- stay practical
- start sim ple



2. Scene setting

1.Team

3. Key Documents

5. Support Systems







prep

Reviews

- A vital part of any induction process
- How useful was your induction for them?
 - Did you make it less weird?
- impactify your induction been? • What has the
 - Do they know your school?
 - Do they challenge and support?
 - Do they make a difference?





from The Key

Resources for you

- How to induct a new governor or trustee <u>effectively</u>
 - Includes a Governor Induction Checklist





The governing board γ Strategy θ inspection γ Pupils θ learning γ Staff θ resources γ Academies θ MATs γ Training News briefing Policy The Key ~ How to induct a new governor or trustee effectively The governing board > Governor recruitment, skills audits & training > Training & induction > High-quality induction ensures that new governors and trustees can hit the ground running. High-quality induction ensures that new governors and trustees can nit the ground running. Understand what you need to do to prepare them for their role, and how you can provide ongoing support. Last reviewed on 29 April 2022 School types: All · School phases: All > The chair usually leads induction > Set up a meeting with your new governor Contents Send them key documents > Set them up on GovernorHub > Help them prepare for their first board meeting > Assign them their mentor > Invite them to observe a committee t them up with training duction checklist





Any questions?







Thank you for attending

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