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Governors  
for Schools  
Conference  
2023.

# Good Governance in 2023

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# Good Governance in 2023

26<sup>th</sup> September 2023

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better  governor



# Welcome



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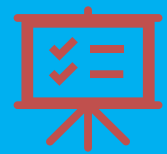
# Welcome



to clarify the role and responsibilities of those in governance, in September 2023 and beyond;



to reflect on what best practice in governance now looks like and should look like as we approach 2024;



to explore how, as governors and trustees, we establish an accurate strategic overview of their school/trust.



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# What regulations require

- That the vision, ethos and strategic direction are clearly defined;
- The Headteacher performs his or her responsibilities for the educational performance of the school
- Sound, proper and effective use of the school's financial resources

The School Governance (Roles, Procedures and Allowances ) (England) Regulations 2013





A close-up photograph of a person's hand in a dark suit jacket and white shirt cuff, pressing a silver elevator button. The button has the number '2' on it. The background is a blurred elevator interior.

# The elevator speech!

*Ensure by seeking assurance*



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Ensure by seeking assurance:

*A culture of no  
surprises*



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# No surprises?

The surprises we don't want as governors are:

- when we review pupil outcomes at the end of the year;
- when we review budget performance at end of fiscal year;
- when we review Headteacher Performance (appraisal);
- when Ofsted inspect our schools.



## *No surprises:* **Pupil outcomes**

- regular monitoring of teacher assessment outcomes;
- assurance that the curriculum is effective and fit for purpose;
- assurance that quality of teaching is good;
- comparing outcomes v predications;
- connecting outcomes, monitoring, appraisal and pay recommendations.





# *No surprises:* **Budget outcomes**

- regular monitoring of monthly financial monitoring report;
- assurance that the three-year plan/projection is fit for purpose;
- effective forecasting of staffing needs and cost;
- Managing risk (buildings etc)
- benchmarking;
- Knowing where cuts can be made if needed.



# *No surprises:* **Headteacher Appraisal**

- ***Not*** an annual event;
- the board should monitor throughout the school year;
- If circumstances change, consider modifying objectives;
- Are HT objectives linked to other staff objectives;
- connecting appraisal with all other performance measures.



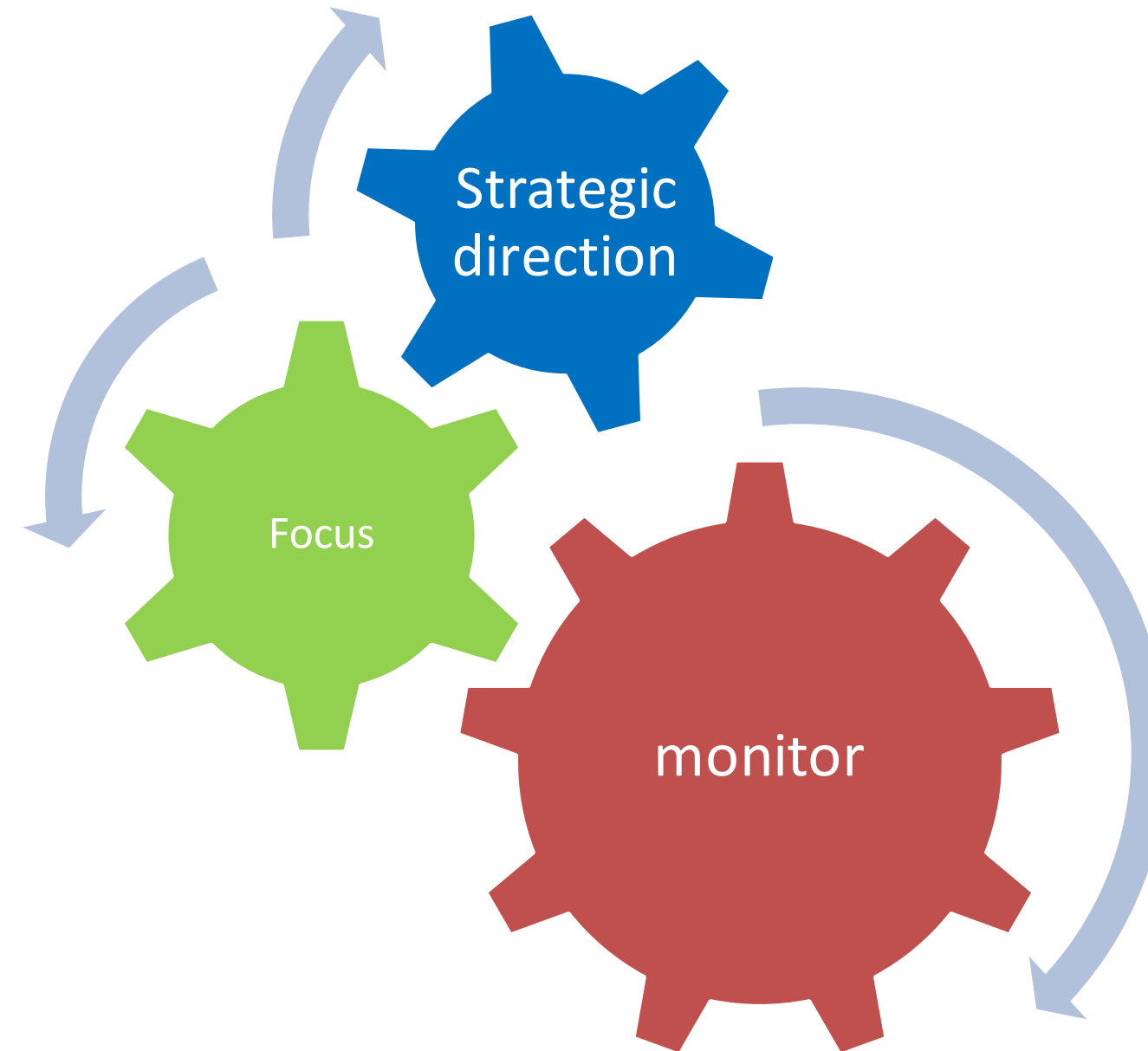


## *No surprises:* **Ofsted**

- remembering we don't do what we do because Ofsted are coming;
- ....but we must ensure we are ready for them;
- knowing the framework;
- ensuring we are compliant;
- assure we can answer questions put to us.



# Planning for *no surprises*:





# Planning for *no surprises*:



- Ensuring plans are linked to achieving the vision
- Ensuring governor monitoring is directly linked to School Development Planning
- Ensure we *'Monitor what we value, rather than value what we can easily measure'*



# What do governors need to know in 2023?

- vision;
- School Development Plan objectives;
- school context:
  - deprivation;
  - SEND;
  - safeguarding;
  - reputation;
  - financial:
  - staffing.
- key educational policy and themes



# Structuring governance in 2023

- flat structure v committees;
- face-to-face, virtual or blended meetings;
- understanding and appreciating the role of clerking;
- commitment to our own development as governors and trustees.



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# Must-know for governors – Autumn 2023:

- **Attendance** – school and national, different pupil groups, expect new regulations;
- **Suspensions and Exclusions** – new DfE guidance September 2023;
- **Safeguarding** – KCSiE (2023) new expectations on governors re filtering & monitoring internet access.
- **Finance** – balanced budget March/Aug 2024, outlook 2024/25
- **Staffing** – shortage subjects, supply of ECF, resignations/retirements and succession.



# Must-know for governors – Autumn 2023: and another thing – or two!

- **Succession planning for governance**
- **Diversity, Equality and Inclusion** – do governors know how effectively schools reflect the agenda?
- **Workload Issues**– do we know? Are we acting?



# Questions?



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**Thank you**



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# Thank you for attending

**Governors for Schools would like to thank the Institute of Physics and Limit Less for their generous sponsorship of #GfSConference2023**

There are limited spaces available for our next networking session. Our networking session times for Day 1 (Tuesday, 26th September 2023) are: 10.15am | 12.45pm | 14.45pm.

**Go to the conference webpage to register your spaces.**

Please remember to check your emails for updates about session recordings and complete our exit survey. If you're watching this session on demand, please contact

[Louisa.Hann@governorsforschools.org.uk](mailto:Louisa.Hann@governorsforschools.org.uk) for further enquiries.

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