

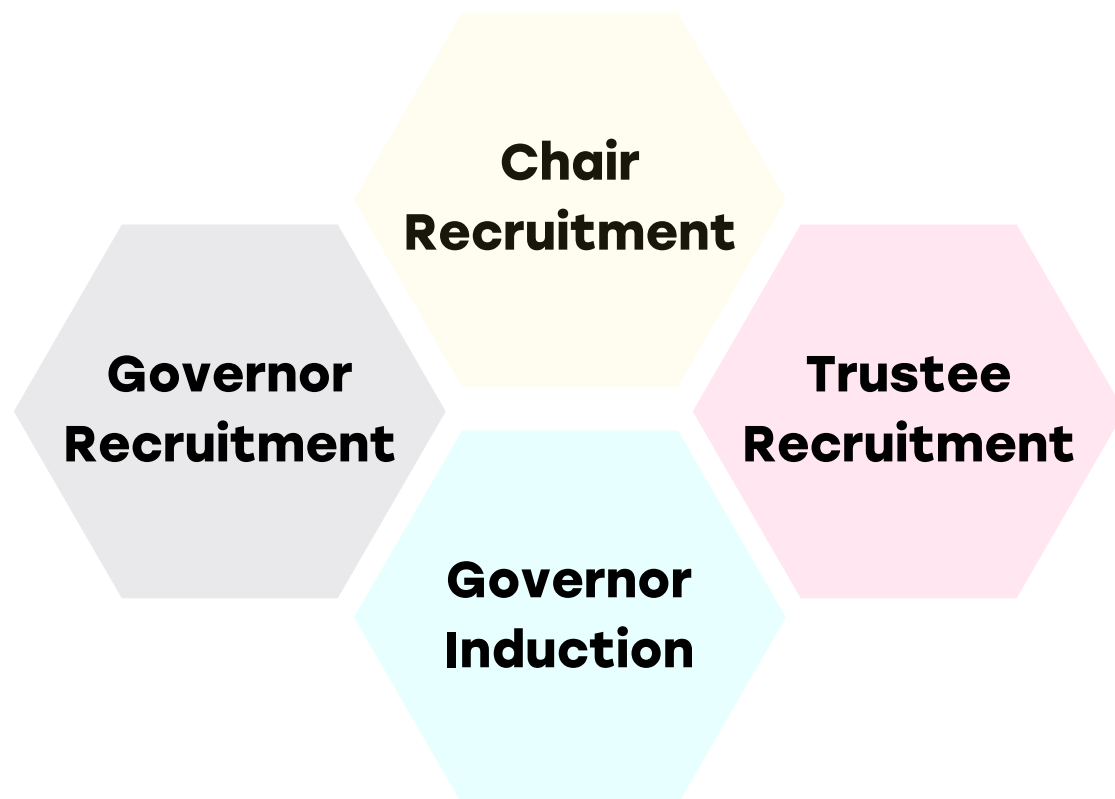
Introduction to Our Services



We're **looking forward** to **working together**

Governors for Schools is a national charity that works across England and Wales, supporting volunteers to become school governors and trustees.

We offer a number of services to support schools and trusts to have effective governance, engaged and supported governing boards and the variety of skills and perspectives needed around the table.



Governor Recruitment Service.



At Governors for Schools, we know that having the right skills on your board can be transformative to a school. We support state-funded schools across England and Wales by recruiting and matching talented and committed volunteers to join school governing boards. Our recruitment and matching service is free of charge for governor roles.

We attract volunteers through our partnerships with large employers and universities, awareness raising, and social media. In 2022/23 we placed over 2,000 people on to governing boards.

An outline of our process

1. [Register your governor vacancy online](#), specifying any desirable skills or experience you're looking for.
2. We'll find volunteers in your school's local area that best match your requirements.
3. If both you and the volunteer are interested in moving forward, we'll make an introduction so you can get in touch with them directly.
4. You can then follow your own recruitment process, including arranging a meeting to talk more about the role.

What are the benefits of using our service?

- We have access to a wide pool of volunteers, matching you with someone who meets your needs.
- We can help bring diversity to your board by tapping into wider networks and helping you better represent your school community.
- Our governors are prepared for the role prior to being matched, thanks to availability of our training materials.
- Our governors can bring objectivity and a fresh perspective to the board, helping deliver robust governance.
- A dedicated Partnerships Manager will be your main point of contact to provide support throughout the recruitment process.
- You can monitor and update the details of your vacancy easily in our online dashboard.
- We'll provide continuous training and support to new and existing governors.
- Every placed volunteer receives 12 months' free access to [GovernorHub Knowledge](#).

We know how busy schools are and we want to make finding the right volunteer for your board as simple as possible.

[Register your vacancies](#) with Governors for Schools and we will search our pool of volunteers to identify the best match for your needs.

Chair Recruitment Service.

At Governors for Schools, we recognise that finding someone with the skills and experience to chair a board of governors can be challenging. That's why we're delighted to announce the launch of our enhanced Chair Recruitment Service. This new recruitment package includes targeted head-hunting, meaning we can reach more candidates with the skills and experiences you need.



What is included in our Chair Recruitment Service?

- Our dedicated and experienced recruitment team will spend time to really understand your requirements, including the skills gaps and preferences of your board. We'll use this information to form the basis of our targeted search to identify volunteers with the experience you need, as well as a strong interest in becoming a chair of governors.
- We will leverage our contacts and relationships in the corporate world as well as across the charity, third, and education sectors to source the volunteers. We will also utilise a range of online job boards and digital platforms to really extend the breadth of our search.
- You can expect a very personalised service. Our recruitment team will take time to get to know your board and your school through a discovery call, ensuring the volunteers we introduce to you are of the highest calibre.
- We will look after the volunteers at every stage of their recruitment journey, doing our utmost to ensure the process is as smooth and efficient as possible.
- Our support for volunteers doesn't end when they take up their chair role. We're delighted to be working with [IGovS](#), a support service formed by leading governance professionals. They will provide placed volunteers with chair-specific training, as well as mentoring for the first four months of their placement. This enhanced support will enable new chairs to learn from other professionals and develop their leadership skills bringing benefits to the whole board.

You can find out more and contact us to discuss registering a Chair of Governors vacancy [here](#).

Trustee Recruitment Service.



Trustee recruitment can be time-consuming, complex, and challenging.

And yet great trustees bring independence, accountability, and rigour to the boardroom and beyond.

Successful recruitment to these roles is vital - both for the 'here and now' and the future of academy trusts, supporting positive outcomes for hundreds and thousands of children and young people.

The Trustee Recruitment Service is a bespoke, premium provision: employing specialised diagnostic processes, we source high-quality candidates who closely match the requirements of your trust. We draw from networks of senior leaders in corporate and charity settings, who have existing expertise and experience in myriad fields at the highest level, and prepare them for the reality of a board role in education. We also offer on-boarding and ongoing support to help maximise their effectiveness.

We ask the questions we know you need answering and present the right candidates for your roles, helping you meet your challenges and achieve your priorities. Your account manager will keep you up to date throughout the process and work with you to ensure you get the best quality candidates for your vacancies.

[Contact the Trustee Recruitment Service](#) to discuss your requirements and we can advise on next steps to register your vacancies.

What you'll get with our Trustee Recruitment Service:



Governor Induction.

At Governors for Schools, we recognise the importance of induction training to ensure newly appointed governors can hit the ground running in their new roles.

We have developed a bespoke 11-module eLearning course entitled 'Become an Effective New Governor', which is designed to ensure new governors know all they need to start their roles.

Why purchase Become an Effective New Governor?

- Our CPD-accredited programme provides a comprehensive introduction to school governance to help new governors quickly gain confidence in the role.
- Two different versions for those in maintained schools and those in academies.
- Volunteers can complete the modules at any time, over any time period and come back to refresh their knowledge as often as they like.
- The content is dynamic, with quizzes, challenges, and links to more in-depth information to broaden learners' knowledge in areas of key interest.
- At only £24 per person, or £50 per board, it offers tremendous value compared to other induction resources out there.



[Click here to learn more about our induction training](#)

Contact us for enquiries

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Governors for Schools is a registered Charity in England and Wales.
Our charity number is: 1078330.



**Effective Governors. Excellent
Schools.**

