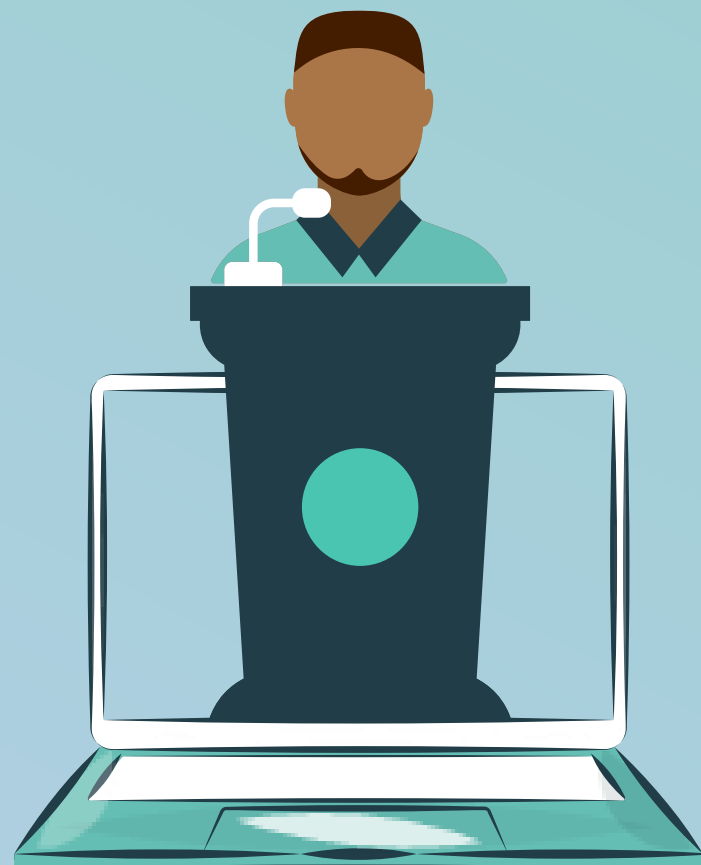


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Governors
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Taking the Chair

[#GfSConference2023](#)

Housekeeping

- Many thanks for taking the time to attend the Governors for Schools Conference 2023. Please note that this session will be recorded and uploaded to our website following the conference. You will receive an email alert as soon as recordings are available.
- If you have any questions for our panellists, please ask them using Zoom's Q&A feature.
- If you're disconnected from this call for any reason, you can re-join by clicking the same Zoom link you used to access the session.



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How and where do IGovS operate?

- Launched in July 2021 via Social Media—now a registered charitable organisation with over 30 active members who are all contributing to the support provided;
- We provide the support mentoring and coaching that was missing from the now cancelled new NLG system meaning our experience and knowledge has not been lost from the sector and we are continually adding additional capacity;
- IGovS are currently operating all over England with 130+ Support requests to date, all responded to;
- We can provide support or training remotely via emails, Zoom, Teams or phone calls and this can lead to face-to-face support or training if schools prefer.



Purpose of governance

The **purpose** of governance is to provide confident and strong strategic leadership which leads to robust accountability, oversight and assurance for educational and financial performance.



Taking the Chair

Process

Planning

People

Process

An honour not a right



Clear, open and transparent election process



Role of the clerk



Timescale



Guidance

Planning

Be prepared

CPD and personal development

Managing your time

Strategy versus management

People – building the team

Vice Chair

Committee Chairs

Senior Leaders

Governance Professional

Other governors/trustees

Checks and Balances

Mutual Respect

Outside Knowledge and Wisdom

Professional Discussion

Work/Life Balance

Wellbeing



The chair as leader?

Manage the people but prepare for the performance

Working with and for others – servant leadership

Motivations and drivers, key interests and skills

Terms of office – length of service

Self review and CPD

Working with the Governance Professional and Clerk

Relationships

Protocols

Open conversations

Sharing ideas

Boundaries

Leadership and decision making

Building and maintaining relationships

Are you by default ...

Accommodating?

Avoiding?

Collaborating?

Competing?

Compromising?

All of the above?

Effective Ways of Working – a summary

**Good
Relationships**

**Understanding
the
Organisation**

**Engaging with
Stakeholders**

Remember!

The Chair plays a pivotal role in setting the **culture** of the governing body and in providing focus and leadership, but they have no individual power beyond that of any other governor. The governing body is a corporate entity and its power and authority rests with the body as a whole.



About you

Do you think strategically?

Do you ensure that all decisions contribute to strategic priorities?

Are you comfortable with change management?

Are you risk averse?

What do you understand by scrutiny?

Do you know when you need to take advice from others?

Do you recognise when others need your support?

Do you lead meetings in a way that embodies the schools values?

How do you know and are YOU ready?

Q&A

Contact us

independentgovernors@gmail.com

Twitter @IGovS1

www.independentgovernor.com

Introducing our **Chair Recruitment Service (CRS)**

Are you interested in becoming a Chair? We can help you find a position through our brand new and bespoke Chair Recruitment Service.

Become a chair through our Chair Recruitment Service

- ✓ Our dedicated and experienced recruitment team will spend time to really understand your skills, experience, and motivations in order to match you to the right Chair role.
- ✓ Once our recruitment team has a role that they think will be a match, they will spend time informing you all about the role and the school. You will have all the tools you need for when you meet with the school.
- ✓ Our support for you won't end when you take up your Chair role. We are delighted to be working with IGovS, a support service formed by leading governance professionals. Once you are placed in your new role, they will provide you with chair-specific training, as well as mentoring for the first four months of your placement. This enhanced support will enable you to learn from other professionals and develop your leadership skills.

For more information, please contact:

Recruitment.service@governorsforschools.org.uk



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Thank you for attending

Governors for Schools would like to thank the Institute of Physics' Limit Less campaign for their generous sponsorship of #GfSConference2023.

There are limited spaces available for our next networking session. Our networking session times for Day 2 (Wednesday, 27th September 2023) are: 10.15 am | 12.45 pm | 14.45pm.

Go to the conference webpage to register your spaces.

#GfSConference2023