

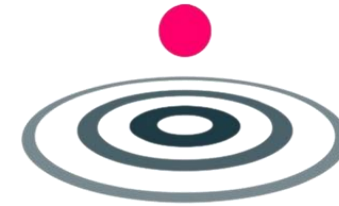
# Governors for Schools

**Building exceptional boards**

**Recruitment Services webinar**



# Our Services



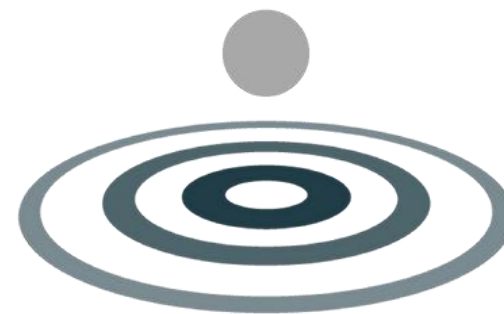
**GOVERNORS  
FOR SCHOOLS**



**TRUSTEE**

**RECRUITMENT SERVICE**

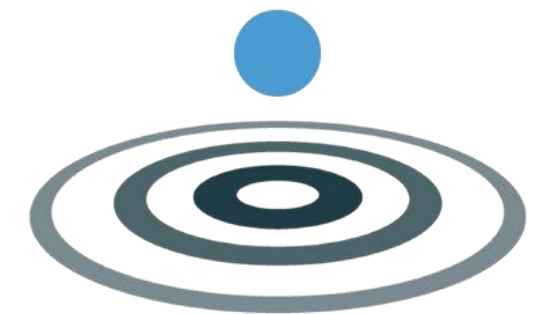
**GOVERNORS FOR SCHOOLS**



**CHAIR**

**RECRUITMENT SERVICE**

**GOVERNORS FOR SCHOOLS**



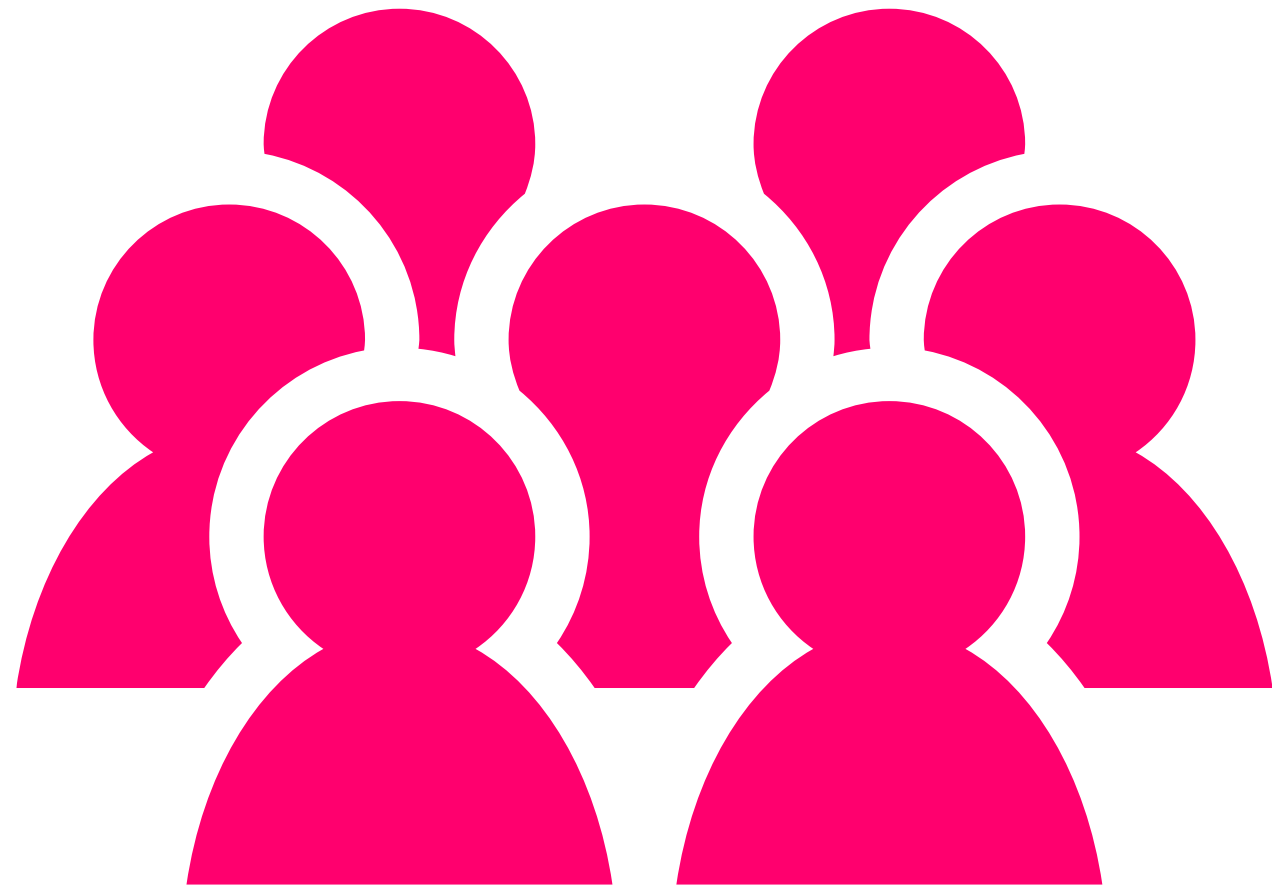
**ENHANCED**

**RECRUITMENT SERVICE**

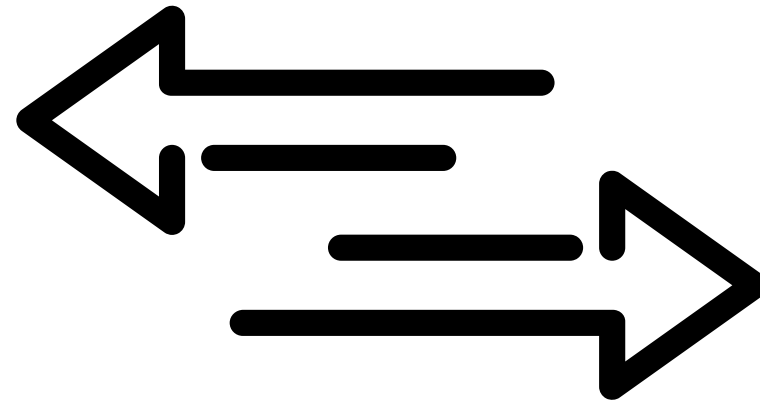
**GOVERNORS FOR SCHOOLS**

# What does **Governors for Schools** do?

**Volunteers**



**School/Trust boards**



# What do Schools think of us?

- 9/10 schools would recommend Governors for Schools
- 85% of schools surveyed still have GfS governors in post
- 96% of schools said GfS governors are as skilled as, or better than other governors

# How do we **recruit volunteers**?

Here are some examples



**Corporate partners**

**University partners**

**Social media channels**



# Our **free-to-access** matching service

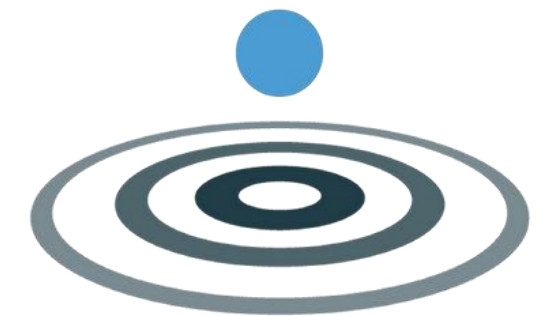
1. Register governor vacancies using your [personal dashboard](#) and tell us any skill requirements.
2. When a volunteer applies, we search for a role that matches their preferences and send them the details.
3. If the volunteer is interested in moving forward, we'll make an introduction via email.
4. You can then arrange a meeting with the volunteer at the school to talk more about the role.
5. Update us on progress via your personal dashboard and email responses.
6. Once placed, volunteers receive 12 months free access to GovernorHub Knowledge and we signpost to our free eLearning modules.

# Enhanced Recruitment Service

- Service fee £300
- Head hunted volunteers, tailored to your skills and experience requirements
- Prioritised vacancy matches
- Marketing via our job board on social media
- Become an Effective New Governor Training package

For more details, please email

[recruitment.service@governorsforschools.org.uk](mailto:recruitment.service@governorsforschools.org.uk)



**ENHANCED**  
**RECRUITMENT SERVICE**  
GOVERNORS FOR SCHOOLS

# Chair Recruitment Service

- Direct head hunting of volunteers who match the skills requirements for the role
- Advertising via social media and job boards
- Screening calls to ensure their suitability and discuss the role in more detail
- Meeting preparation and school information shared in advance
- Access to iGovS Taking the Chair Mentorship, our suite of eLearning modules, and GovernorHub Knowledge

## 2024 Pricing

**Annual school budget of £2,500,000 or below**

£750.00, plus VAT

**Annual school budget of £2,500,001 or above**

£950.00, plus VAT



**CHAIR**  
**RECRUITMENT SERVICE**  
**GOVERNORS FOR SCHOOLS**



# Trustee Recruitment Service

- Dedicated account manager
- Full diagnostic process
- All candidate extensively pre-checked and assessed as suitable for Trust-level roles
- Headhunt, corporate partner engagement, and external advertising channels utilised, in addition to existing pool of candidates
- All candidates receive pre- and post-appointment access to eLearning modules

## 2024 Pricing

**MAT Trustee/Member Appointments - £3,500 plus VAT**

**Chair of Trustee appointments - from £6,000 plus VAT**

Our costs are payable in two instalments. We'll invoice for 50% of the appointment cost when you choose to take a volunteer forward for interview.

The balance will be payable within 30 days of confirmation of intent to appoint.



**TRUSTEE**  
**RECRUITMENT SERVICE**  
GOVERNORS FOR SCHOOLS

# Making boards **more representative**

Working with our partners, we encourage people who wouldn't have considered the role otherwise.

Our training and support means that potential volunteers can come forward with confidence.

- **31% of volunteers are from the global majority**
- **68% are under 45**
- **53% are female, 46% are male, and 1% are non-binary, transgender, or preferred not to say**

[My dashboard](#) | Register your vacancies with our services

## Register your vacancies with our services



### Standard Recruitment Service

Our free-to-access matching service will connect you with people who are interested in the role of school governor. Register your vacancy and we'll search our database of waiting volunteers who meet your board requirements.

[Select this service](#)

[Find out more](#)

[Read our terms and conditions](#)



### Enhanced Recruitment Service

When finding a school governor is a challenge, our enhanced recruitment service will support you with search and head-hunting to find the right person for your role. Each volunteer is carefully screened for suitability, ensuring they have the skills and experience you need.

[Select this service](#)

[Find out more](#)

[Read our terms and conditions](#)



### Chair Recruitment Service

We recognise that finding someone with the skills and experience to chair a board can be difficult, and that sometimes the best intentions of succession planning are not realised. Our Chair Recruitment Service finds volunteers who are ready to take up the role, with suitable experience commensurate with the position. Ongoing support for the volunteer is provided through our partnerships with iGovS.

[Select this service](#)

[Find out more](#)

[Read our terms and conditions](#)



### Trustee Recruitment Service

Our bespoke trustee recruitment service finds people to fulfil the role of trustee or member. We work closely with you to ensure we understand your unique requirements to ensure we identify volunteers who will make a tangible difference. Our search considers the skills, experience and diversity of perspective you need, alongside the commitment needed and the trust's plans for the future.

[Select this service](#)

[Find out more](#)

[Read our terms and conditions](#)

## Register your vacancy

Register your vacancy with our free-to-access matching service, and we will be in touch when we have a volunteer who applies and is interested in your role. Due to the number of vacancies we receive, we won't be able to carry out pro-active recruitment for your role, but will refer a volunteer from our pool when one is available. Our free-to-access service relies on funding from trusts and corporate partners, and we are grateful for their support in allowing us to provide this service to state-funded schools.

If you have a more urgent need for a governor, or need someone with a specific set of skills, you can use our Enhanced Recruitment Service. There is a charge for this service which subsidises the cost of the pro-active recruitment we'll carry out for you.

### School details

Please give details of the school with the vacancy

1

### Your details

Please provide your contact details, including a telephone number we can reach you on during working hours. Your personal or work phone number may be more suitable than the school's contact number if we need to speak to you about the vacancy.

2

### Vacancy details

Please provide details of the governor role you would like to fill.

3

### Submit

Submit your request and view our data protection statement

4

### Vacancy details

Type of vacancy\* ?

How long have you had this vacancy?\*

When is your next governing board meeting?\*

What is the usual day and start time of your board meetings?\*

How did you hear about Governors for Schools?\*

If you would like to specify a skill and / or experience required for your board, please select from the options below. By choosing a specific skill it may take us longer to find a match. If you are looking for a variety of skills / experiences, please consider using our Enhanced Recruitment Service.

Please select the skills and / or experience you require for this role

Would you like us to match fully remote governors to your vacancy? ?

Continue

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### Specific Skills

Please specify the skills and / or experience your school requires by selecting the options below for each of the 16 categories listed:

**Essential:** You will only consider candidates with these skills.

**Desirable:** You would prefer candidates with these skills.

**No thanks:** We have adequate experience in this area already on our governing board.

**No Preference:** You are open to receiving details of candidates with these skills.

You will need to use the 'next' and 'previous' buttons to move through the skills. A selection for each one is needed to proceed. There are 4 blocks of 4 to complete.

### Skills: 1-4 (total of 16)

All mandatory selections have been made.

#### Finance\*

Essential  Desirable  No thanks  No Preference

#### HR\*

Essential  Desirable  No thanks  No Preference

#### Legal\*

Essential  Desirable  No thanks  No Preference

#### Heath & Safety/Premises\*

Essential  Desirable  No thanks  No Preference

All mandatory selections have been made.

Next 4

Other Skills / Requirements:

What is the structure of the board including committees?

Are there any other responsibilities you are looking for the governor to fill?

Word count: 0  
Max 300 words

What are the experiences/ skills/ knowledge that you feel are essential for your new governor to have and what would be nice to have?

Any significant changes/challenges on the board that a prospective governor would need to know?

What is special about your school? Why would a volunteer want to join your board?\*

Will a buddy be available for a new governor?\*

Do you have an induction process in place for new governors?\*

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Select this service

Find out more

[Read our terms and conditions](#)

[My dashboard](#) | Register your vacancy

## Register your interest

### School and vacancy details

Please give details of the school with the vacancy

1

Please complete the form below, once we have received this Our team will get back to you with details and next steps on how we can help you find the next great Chair for your board.

Linked School\*

Trust (if applicable)

School address\*

Contact name\*

Contact Role\*

Contact email and phone number\*

When does the chair position become vacant?\*

Are there any other vacancies on the local governing board that need filling?\*

Please specify the skills and / or experience you require for this role\*

Word count: 0  
Max 300 words

Please provide details of a signatory for Governors for Schools Terms of Business:

Name\*

Email address\*

Position\*

Submit



[My dashboard](#) | Register your vacancies with our services

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[Select this service](#)

[Find out more](#)

[Read our terms and conditions](#)

[My dashboard](#) | [Register your vacancy](#)

## Register your vacancy

Please complete the form below, once we have received this Our team will get back to you with details and next steps on how we can help you find the next great trustee for your trust.

### Trust and vacancy details

Please give details of the trust with the vacancy

1

Trust name

Location of trust's main offices\*

Companies House number\*

Number of schools\*

Contact name\*

Contact Role\*

Contact email and phone number\*

Number of trustees required\*

Please specify the skills and / or experience you require for this role\*

Word count: 0  
Max 300 words

Please provide details of a signatory for Governors for Schools Terms of Business:

First name\*  Surname\*

Email address\*

Position\*

Submit

#### About us

#### Featured links

#### Contact us

# My dashboard

Log out

Dashboard

APPLICATIONS

My governor application i

Continue my trustee application i

VACANCIES

My vacancies

My trust vacancies

Register a vacancy

My linked schools and trusts

LEARNING

My courses

All courses

PROFILE

Change your details

USER GUIDES

School/Trust User guide

Volunteer User guide

## My applications

ID	Date started	Status	Application Type
131750	06/03/2024	Application acceptance pending <span>i</span>	Governor Application <a href="#">Edit</a>
131742	24/11/2023	Incomplete application <span>i</span>	Trustee Application <a href="#">Continue</a>
131712	12/06/2023	Inactive application <span>i</span>	Governor Application
131680	29/03/2023	Application accepted <span>i</span>	Governor Application
131679	29/03/2023	Appointed <span>i</span>	Governor Application


## My vacancies Showing 5 of 17


[View all vacancies](#)


ID	Name	Type	Status	Submitted
110341	St Christopher's RC Primary School	Associate	Acceptance pending <span>i</span>	16/09/2024 <a href="#">View</a>
110340	Sir John Deane's College	Other	Acceptance pending <span>i</span>	16/09/2024 <a href="#">View</a>
110339	The County High School, Leftwich	Community/Co-opted - Maintained School	Acceptance pending <span>i</span>	16/09/2024 <a href="#">View</a>
110338	Middlewich High School	Staff	Acceptance pending <span>i</span>	16/09/2024 <a href="#">View</a>
110337	St Christopher's RC Primary School	Parent	Acceptance pending <span>i</span>	16/09/2024 <a href="#">View</a>


## Latest news and events


[View all news](#)

- 

**The importance of diversity on governing's-boards**  
6th December 2023
- 

**Governors for Schools supports Trans Awareness Week**  
13th November 2023
- 

**Inclusive Governance – Spotlight on LGBTQ+**  
8th November 2023
- 

**The differences between equality and equity**  
1st November 2023
- 

**Five reasons why Generation Z make great school governors**  
25th October 2023

## Upcoming Webinars

[View all webinars](#)

- How can governor's support LGBT+ inclusion in schools? Why should you get involved?**  
23rd November 2023, 12:00pm-1:00pm  
[Sign up for webinar](#)
- Board diversity | Gfs Conference 2023**  
27th September 2023, 6:00pm-7:00pm  
[Watch the webinar](#)
- What the sector needs to ensure boards are fit for purpose | Gfs Conference 2023**  
27th September 2023, 5:00pm-5:45pm  
[Watch the webinar](#)
- Wales – Setting a vision and ethos that promotes Welsh culture | Gfs Conference 2023**  
27th September 2023, 5:00pm-5:45pm  
[Watch the webinar](#)
- The case for reading for pleasure in Primary School | Gfs Conference 2023**  
27th September 2023, 4:00pm-4:45pm  
[Watch the webinar](#)

# Register online at

[www.governorsforschools.org.uk](http://www.governorsforschools.org.uk)

[www.trusteerecruitmentsservice.org.uk](http://www.trusteerecruitmentsservice.org.uk)

[Recruitment.Service@governorsforschools.org.uk](mailto:Recruitment.Service@governorsforschools.org.uk)



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