

Board Builder

A board support
package for schools
investing in excellent
governance



About the service

We know that schools sometimes need additional support to ensure effective governance and stability. This may be after a period of school improvement - for example, a school coming out of special measures and looking to replace an IEB, or a school that has seen several governors leave at the same time.

Our Board Builder Package provides schools with the tools to quickly establish strong governance. Through targeted recruitment and comprehensive training, we aim to equip your new board with the skills and confidence to ensure best practice.

This programme is supplied by Governors for Schools and IGovS, working in partnership to meet your needs.

It includes:

- **A governance review to establish where support is needed**
- **Recruitment of a chair of governors**
- **Recruitment of four co-opted governors**
- **Training on effective governance and best practice**



Recruitment of a Chair of Governors

As part of our Board Builder Package, we will recruit a Chair of Governors for your board using our established and effective Chair Recruitment Service. Since its launch in September 2023, our Recruitment Team has accessed a largely untapped pool of volunteer talent using proactive recruitment and headhunting. We engage people who have the specific skills and experience your board needs. The volunteers we identify will not only match your requirements but understand the time and dedication needed to make an impact from day one.

How does our Chair Recruitment Service work?

- During our 'discovery call' we will build on what we already know about your setting to fully understand your needs. We will use this information to form the basis of our search.
- We will conduct proactive outreach and head-hunting to identify volunteers with suitable experience and interest in becoming a chair.
- Once the volunteer has been appointed, they will receive chair-specific training from IGovS, including mentoring for the first four months of the volunteer's placement, to develop their leadership skills.

<https://bit.ly/ChairRecruitmentService>

Recruitment of co-opted governors

We will recruit four co-opted governors for your board through our Enhanced Recruitment Service. This offering takes a similar approach to our Chair Recruitment Service, using a proactive approach to source school governors with the right skill sets for your board.

Through targeted headhunting and a range of recruitment tools, we connect with candidates who may not have previously considered school governance but bring the expertise needed to strengthen your board. This approach helps us reach a largely untapped pool of talent.

How does our Enhanced Recruitment Service work?

- We'll use the information gathered during our 'discovery call' to establish the skills and experience you need from your new board members. Our experienced recruitment team will use this information, employing a variety of targeted recruitment methods to find volunteers who closely match your requirements.
- We'll then share your vacancy with volunteers we've identified as a potential match. If they're interested, we'll introduce them to you for interviewing.
- Newly appointed volunteers will be given access to our 'Become an Effective New School Governor' training and 12 months access to GovernorHub Knowledge, for additional support.

<https://bit.ly/EnhancedRecruitmentService>

Training and Support

After establishing your board, it's crucial new starters are equipped to make an immediate impact. Our Board Builder Package includes a collaborative review of their training needs, helping your board members develop the necessary skills for effective governance. You can choose four of the training courses provided by iGovS, as part of the package.

The remote training courses available include:

- A Governor's Guide to Safeguarding
- A Governor's Guide to SEND
- Governor Roles and Responsibilities
- Complaints, Exclusions and Investigations
- Purposeful Governor Visits and Why We Monitor School Development Plans
- Vision and Strategic Planning and How to Implement Them
- Effective Governance and Building An Effective Board
- The Board, the Chair and the HT/CEO, including Performance Management
- Governing on a Trust Board
- Governing on a Trust Local Board

Experienced members of the iGovS team will deliver your bespoke training package, as well as offering ongoing coaching and support to the whole board.

www.independentgovernor.com



Additional resources

As part of the **Board Builder Package**, you will also receive access to additional resources.

These include:

Become an Effective New School Governor eLearning - for the entire board

Resources to support you in recruitment staff governors

Resources to support you in recruiting parent governors

12 months access to GovernorHub Knowledge for all appointed school governors



Costings

The cost for the Board Support Package is £4,400 + VAT.

This includes

- Recruitment of four co-opted governors
- Recruitment of a chair of governors
- Four training courses
- Additional resources and support as detailed

Additional training courses can be purchased at a cost of
£250 + VAT per course

Additional governors can be recruited at a cost of
£300 + VAT

Governing board attendance
£250 + VAT per meeting



Next steps

If you want to find out more about the support we offer, please get in touch.

A member of our team will happily arrange a conversation to discuss the benefits of partnering with Governors for Schools and IGovS to build you an exceptional board.

Rebecca Fludder

Senior Recruitment Manager

Rebecca.Fludder@governorsforschools.org.uk





GOVERNORS FOR SCHOOLS

Building exceptional boards



Visit our website:

www.governorsforschools.org.uk

info@governorsforschools.org.uk



Follow us on socials

[@SchoolGovNet](#)

[@governorsforschools](#)

Governors for Schools is the legal entity for different recruitment and development services.
It is a registered charity in England and Wales, No. 1078330