

Our Services



**GOVERNORS
FOR SCHOOLS**

Building exceptional boards

**Governor Matching Service
Trustee Recruitment
Chair Recruitment
Enhanced Recruitment
Development and Support**



The benefits of working with us

As a charity, Governors for Schools sources and supports volunteers to serve on governing boards across England and Wales. So, why should you work with us?

- 25 years of experience and in-depth sector knowledge
- Nearly 40,000 volunteers placed
- Recommended by 9/10 schools
- Established relationships with industry, local authorities, universities, and the third sector
- Champion of diversity on governing boards
- Comprehensive post-appointment support (training and development)
- Recruitment that supports succession planning on school and trust boards, for long-term benefit



**GOVERNORS
FOR SCHOOLS**

Building exceptional boards

Free matching service

Powered by the generous support of funders.

- Easily register your governor vacancies online using [your personal dashboard](#)
- If your vacancy matches the requirements of someone in our candidate pool, we'll send them the details
- If the volunteer would like to proceed, we'll connect you
- Once placed, volunteers receive 12 months free access to GovernorHub Knowledge and we'll signpost them to our free eLearning modules

“Excellent support, not just in finding a volunteer but throughout the onboarding process.”

Chair of Governors
Primary School in Hampshire

Pricing
Free

Please note we have a consistently high number of vacancies on our system. If you would like prioritised recruitment, please use our Enhanced Recruitment Service.

Enhanced Recruitment Service

Prioritised recruitment for boards with urgent, hard-to-fill, or multiple vacancies.

- Proactive outreach and headhunting using specialist tools (e.g. LinkedIn Recruiter)
- Discovery call to understand your needs, and a dedicated recruitment manager
- No charge until volunteer takes up position
- Additional training provided to each placed volunteer
- Covers school governor recruitment for both maintained schools and academies, as well as SAT trustees

“We had some significant gaps on our governing bodies that we were struggling to fill... The benefit of using the Enhanced Recruitment Service is that our organisation could utilise both the contacts and the expertise of Governors for Schools, saving precious time which allowed us to recruit and focus on other priorities...”

Laidlaw Schools Trust

Pricing

£300 (plus VAT) to
£950 (plus VAT) depending on
position of volunteer placed

Chair Recruitment Service

Headhunting for effective leadership.

- Discovery call to understand your needs and a dedicated recruitment manager
- Proactive outreach and headhunting using specialist tools (e.g. LinkedIn Recruiter), to identify volunteers with suitable experience and interest in becoming a chair
- Chair-specific training and mentoring to develop the volunteer's leadership skills and governance knowledge, in collaboration with IGovS

**“Recommended by
Confederation of School Trusts
(CST)... the time this has saved
us from having to do our own
recruitment has been invaluable
and I would definitely recommend
this service to any school or trust
that is looking to recruit new
chairs.”**

Transform Trust

Pricing

£750 (plus VAT) to
£950 (plus VAT) depending on
school income

Trustee Recruitment Service

Sourcing senior-level professionals with the right expertise.

- In-depth diagnostic assessment call with an experienced expert advisor
- Dedicated recruitment manager
- Personalised headhunting, external role postings, and advertisement
- Access to our network of candidates from business, charity and third sectors, including partner networks at Deloitte, PwC, Lloyds, AtkinsRealis, and more
- On-boarding, training, and ongoing candidate support

“An excellent service allowing us to address gaps on the board and think strategically about succession planning.

The appointed person is keen, committed and has a broad range of skills that will enhance our work across the trust.”

InMAT, Northampton, 11 schools

Pricing

Variable depending on need.


Please get in touch with our friendly team via

recruitment.service@governorsforschools.org.uk

Development and support

Onboarding and training support to strengthen your governance.

- Become an Effective New School Governor - CPD-certified, online induction training for governors in both maintained schools and academies
- Pathway to Governance - a unique development programme aimed at increasing participation among young people, with comprehensive training and placement support
- Training packages can be purchased individually, in bulk, or with personalisation included



“I’m so glad this exists, I am finding it difficult to get on my local training course as they are all in work hours, so being able to do this in my own time and cover the topics I need to know about was so valuable.”

School governance volunteer

Pricing

Variable depending on training package selected, starting from £30 (plus VAT)

Next steps

Find out more

To register your school or trust board vacancies, please [visit our website](#).

If you'd like to discuss any of our paid-for services with us before registering, please book a no-obligation discovery call with our Engagement Manager, Nicole Robinson-Ford, [here](#).

Alternatively, you can email Recruitment.Service@governorsforschools.org.uk

Development and support

For more information on our development and training packages, please contact our Programme Development Manager, Emma Hawker (Emma.Hawker@governorsforschools.org.uk)



Building exceptional boards





GOVERNORS **FOR** SCHOOLS

Building exceptional boards



Visit our website:

www.governorsforschools.org.uk

info@governorsforschools.org.uk



Follow us on socials

[@SchoolGovNet](#)

[@governorsforschools](#)

Governors for Schools is the legal entity for different recruitment and development services.
It is a registered charity in England and Wales, No. 1078330